



END-TO-END HUMAN CAPITAL SOLUTIONS

C O R P O R A T E P R O F I L E

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GETWORKNOW.CO

PURPOSE OF EXISTENCE

Our diverse professional team, possessing over 200 accumulated years worth of versatile multinational and local industry experience, has identified the most vital void in ensuring an optimal connection of human capital supply with corporate which is the "Job Interview".

By ensuring each candidate undergoes multiple mock interviews by Industry Professionals to assess resume, personality, attitude, technical skill and salary negotiation, we provide detailed scorecards and recommendations thereby making the final hiring decision efficient and effective for the employer.

OUR VISION

Establish excellence in connecting quality human resource with diverse employers by optimizing recruitment efficiency through a technologically driven evaluation and referral methodology.

OUR MISSION

Ensuring efficient placement of human talent by conducting a 360-degree expert interview evaluation and hiring recommendation to companies seeking process and cost enhancements in employee recruitment.

MARKET GAPS



COST OF HUMAN CAPITAL

Despite no shortage of supply, Organizations incur substantial costs to hire and sustain the right talent.



PROCESS INEFFICIENCY

The cycle time in recruiting, interviewing and finalizing optimal talent is too high which is detrimental both, to the Company and the applicants.



CANDIDATE QUALITY

Despite deploying costly HRIS and HRMS, Companies find it difficult to strike the perfect candidate X factor.

ENTERPRISE SOLUTIONS

Let GWN be your Business Partner to ensure transition of your Human Resource to Human Capital

Get Work Now tailors a cost-effective and flexible Enterprise Solution according to the requirements of our corporate clients. We share the most important process of your HR recruitment needs and sail it through our process of scrutiny through experienced professionals in the field to ensure you hire the best people and provide you with effective HR solutions. Not only do we recruit the right people for enterprises, but we also offer a customizable provision for onboarding and sustainability of their resources.



RECRUITMENT

Resume Analysis, Shortlisting, Mock Interviews



ONBOARDING

Virtual Orientation, Job Description, Documents and Backgrounds Check.



DEVELOPMENT

Appraisal & Exit Interviews, Performance Evaluation, Trainings, HR Audit, SOP Development and Payroll Management.

LET GWN BE YOUR HR BUSINESS PARTNER

With GWN onboard, your End-to-End Human Capital needs are planned, analysed and sustained.



BASIC:

Recruitment and Mock Interviews.



INTERMEDIATE:

Basic plus Onboarding, Documentation and Background.



360:

Intermediate plus Payroll, Appraisals and Trainings.

TALENT POOL



WHAT IS THE TALENT POOL

An online repository for interview evaluated candidates who are ready-for hire. For Interview-Evaluated Candidates from all domains, Our Talent Pool provides:

- _ Ease of Access
- _ Detailed interview analysis
- _ Optimized selection time

FOR ORGANIZATIONS

Find Employees that Fit Your Enterprise

GWN specializes in evaluating candidates and maintaining scorecard data of individuals ready for market needs organizations. Organizations may share their requisitions below and gain the advantage of the talent pool assorted by expert panellists of GWN in their respective fields.



**TIME
EFFICIENT
RECRUITMENT**



**COST
EFFECTIVE
PROCESS**



**SHORTLISTED
AND EVALUATED
CANDIDATES**



**INDUSTRY
EXPERTS'
RECOMMENDATION**

FOR JOBSEEKERS

Get Yourself Hired at Your Dream Job

GWN Talent Pool is a platform for ensuring job readiness through multiple evaluations and job recommendations by top industry panellists, important for effective talent management and acquisition. It's a programme that ensures individuals find their right fit and get evaluated to become part of the field they're skilled and passionate about.



**EVALUATION
ON INDUSTRY
METRICS**



**FEEDBACK
BY
PROFESSIONALS**



**DIRECT
REFERRALS
TO CORPORATES**



**GATEWAY TO
MULTI-STAGE
OPPORTUNITIES**



MOCK INTERVIEW SIMULATION STAGES

A multi-tier interview evaluation supported by scorecards and recommendations makes your hiring decision quicker and easier.

MIS 1

PERSONALITY & RESUME ASSESSMENT

The initial and probably the most critical interaction of interviewer with the candidate establishes the personality outline and enables the interviewer to gauge the candidates ability to react to variable pressures of an organization and determine if he/she is a good cultural fit.

MIS 2

JOB KNOWLEDGE & UNDERSTANDING

The second stage of assessment focuses on the interviewee's ability to apply specific academic knowledge to real situations. Here, the hiring panel assesses whether investing in the candidate will improve efficiency or overall departmental performance.

MIS 3

JOB OFFER / SALARY NEGOTIATIONS

The final stage exhibits the interviewee's self-perceived image and estimated price as an asset to the company against the skill set sold in prior interview stages.

MIS EXECUTIVE

APPRAISAL & EXIT INTERVIEWS

MIS-Executive enables employees to draft SMART year-end objectives by reviewing Job Descriptions and in turn, equips them to negotiate positive career enhancement in the appraisal interview. Effective exitinterviews can infect beconverted into potential reoffers.

WHY GWN ENTERPRISE RECRUITMENT SOLUTION



COST SAVING

Less than one gross salary for recruitment and no charge from candidates



ENHANCED PROCESS EFFICIENCY

By conducting multiple Mock interviews and providing in-depth scorecard feedback for each candidate, we encourage employers to save the time taken on internal interviews.



ENHANCED RESOURCE QUALITY

Our Mock Interviews act as an effective tool filter out the best candidates required for the Job.



OUR VIRTUAL SUPPORT MODULE OFFERS



VIRTUAL ASSISTANT:

Calendar Scheduling, Email Management, Travel Management and Liaison.



VIRTUAL ACCOUNTANT:

Book keeping, Taxation and Final Accounts.



VIRTUAL ANALYST:

Business Financial Model, Feasibility, Budgets and Forecasts, Financial Analysis.



VIRTUAL SECRETARY:

Meeting Minutes, Committee Coordination, High-End Presentations.



OUR PANELISTS

Assessing market needs, our family of experts keeps on growing



SHERAZ KARIM
HR & OD & Training



UMAIR AZIM BUTT
Finance & Accounting



ANDRE GODINHO
Strategic Sourcing,
Procurement &
Supply Chain



SHELDON GODINHO
Marketing



EHSAAN ALI QAZI
Commercial
Transaction, Arbitration
Litigation &



AMMARA TASNIM
& Customer Service
Quality Assurance



LUBABA AFZAL
Organizational
Psychologist & Trainer



AITZAZ KHALID
Sales & Trade
Marketing



SAFER E HUSSAIN
Digital Marketing,
Training, Startup
Coaching & Consulting



SHOEB LODHI
Chief Operating Officer
at Elixir Technologies









BECOME OUR ENTERPRISE MEMBER


Fill in the form at the link or contact as per the communication details below to initiate your Company's journey to Human Capital Excellence.

<https://getworknow.co/enterprise-solutions/>

CONTACT US

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